

Morris C. Rowlett
Founding Partner

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Professional Profile

Founding Partner of RESK Consulting in 2000 and has served in an executive capacity as Chairman, CEO, Advisor and/or Director at portfolio companies from private equity investments (distressed and healthy) including engagements from large firms such as Cerberus Capital Management and Marathon Asset Management. Expertise includes lean manufacturing, strategic initiatives, organic growth, management performance and accountability, and cash management.

Highlighted Positions and Industries

Today

- **Chairman of the Board, QP Holdings, LLC “Quantum Plastics”** - - created by Quantum Ventures of Michigan to form a consolidated plastics entity; CEO through 2017, Chairman thereafter; Quantum Plastics has acquired and integrated Master Molded Products Corporation, River Bend Industries, Hospitec USA, Apollo Plastics, Ltd., Translock Solutions, Plasticos Promex USA, 3D Plastics, Raleigh Precision Products and Powermark International creating a plastic molding group serving the automotive, appliance, industrial, consumer, and packaging sectors. **(Since 2015)**

Automotive

- **Chairman and CEO, Marathon Automotive Group, LLC** - - a \$400 million revenue group formed by Marathon Asset Management to make acquisitions in the automotive and commercial vehicle markets **(2006-2009)**
- **Chairman and CEO, GDX Automotive** - - an \$850 million revenue global supplier that designs, markets and manufactures highly engineered sealing systems for automotive including weather-strip seals and modular sealing systems **(2004-2005)**
- **Chairman, Guilford, Inc.** - - \$500 million manufacturer of body-cloth and headliner fabric in the US and Europe **(2004-2006)**
- **Chairman, President and CEO, Pilot Industries** - - Tier 1 \$300 million supplier that designs, engineers and manufactures fluid management systems and structural composite components **(2002)**
- **Chief Executive Officer, Ganton Technologies and Diversified Diemakers** - - \$300 million manufacturer renowned for expertise as suppliers of assembled, machined and cast aluminum and magnesium products **(1998-2000)**
- **President and CEO, Ryobi Die Casting (USA), Inc.** - - a leading \$150 million provider of large die castings for the automotive industry and part of Ryobi Ltd., Tokyo, Japan **(1995-1997) (Prior: VP from 1990-1994)**
- **Director, JL French Automotive Castings, Inc.** - - a US based \$450 million revenue global supplier of complex aluminum die castings and assemblies **(2009-2012)**
- **Director, Breed Technologies** - - \$1.5 billion revenue global safety systems supplier **(2001-2003)**
- **Director, TI Automotive** - - a UK based \$4.5 billion revenue global automotive supplier of fluid delivery systems with 14,000 employees at 126 locations in 27 countries **(2010-2014)**
- **Supervisory Board Member, Peguform, GmbH** - - \$1.5 billion revenue supplier of bumpers and interiors **(2004-2006)**
- **Vice President of Quality & Productivity, MascoTech Stampings** - - \$300 million manufacturing division specializing in complex stamped assemblies with eleven (11) manufacturing operations **(1994)**
- **Productivity Coordinator, Holley Automotive** - - \$200 million supplier of fuel systems and solenoid devices **(1980-1985)**

Electronics and Electro-Mechanical

- **Sr. Associate Electrical Engineer, Hughes Aircraft Company** - - world leader in the manufacture of fire control radar systems and other sophisticated electronics **(1977-1979)**
- **Electronics Technician, 2nd Class Petty Officer, US Navy** - - graduate of Advanced Electronics Program for electronic fire control of weapon systems and performed depot repair of electro-mechanical radar equipment **(1971-1977)**
- **Manufacturing Engineer, Emerson Electric Company** - - diversified electro-mechanical division that manufactured power tools and electronic equipment **(1979-1980)**
- **Quality Manager, Robertshaw Controls** - - \$100 million manufacturing company producing electro-mechanical devices including thermostats, valves, temperature controls and electronic assemblies **(1986)**

Other

- **Senior Advisor & Member of Investment Committee, Relativity Capital** - - a private equity firm targeting quality investments in both healthy and distressed middle market companies, predominantly located in North America **(2013-2019)**
- **Director, Jessica's Brands** - - serving the off-price market access to over 2,000 styles of branded apparel, premium denim, action sportswear, footwear and accessories **(2014)**
- **Director, American Fiber Resources International** - - \$150 million company providing de-ink pulp **(2001-2006)**
- **President and CEO, Henry Calloway County Country Club** - - small community country club purchased 100% by Mr. Rowlett and managed for 4 years **(1983-1986)**

Education and Training

- Bachelor of Arts, Economics, Chapman University, Orange, CA
- Graduate, Institute for Productivity through Quality, University of Tennessee, Knoxville, TN
- Graduate, Statistical Process Control, Dr. W. Edwards Deming